

American Legion Post 315

Post Board Meeting

4 Aug 21

Minutes from last meeting

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Jun 21 Finance

Financial	
Grand total cash on hand as of 06/30/2021	\$ 137,673.14
Pull Tab cash on hand (In house)	\$ 1,500.00
Keno Lottery cash on hand (In house)	\$ 1,500.00
Petty Cash (In house)	\$ 1,700.00
Kerr Investment Account (+ / -)	\$ 29,000.00
Building Fund	\$ 59,613.74
Queen of Hearts	\$ 8,102.14
Scholarship Account	\$ 3,757.30
Total Earmarks	\$ 105,173.18
Free Cash	\$ 32,499.96

Jul 21 Finance

Financials

Grand total cash on hand as of 06/30/2021	\$	147,418.20
Pull Tab cash on hand (In house)	\$	1,500.00
Keno Lottery cash on hand (In house)	\$	1,500.00
Petty Cash (In house)	\$	1,950.00
Kerr Investment Account (+ / -)		\$29,000.00
Building Fund	\$	59,613.74
Queen of Hearts	\$	10,000.00
Scholarship Account	\$	3,757.30
Total earmarks	\$	107,321.04
Free Cash	\$	40,097.16

Sick Call

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Calendar

August 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 1300-1500hrs-Euchre 1500hrs Queen Heart s Draw	2	3 1100-UTG Taco Tuesday 1900 Post Committee Mtg	4 1230-1600hrs Bridge 1900hrs Legion board Mtg	5 1100-UTG Reubens 1130-1500hrs Mahjong 1800-2200hrs Karaoke	6	7
8 1300-1500hrs-Euchre 1500hrs Queen Heart s Draw	9	10 1100-UTG Taco Tuesday 1900hrs Legion Member Mtg 1900hrs Aux Member Mtg 1900hrs SAL Member Mtg	11 1230-1600hrs Bridge	12 1100-UTG Hot Beef 1130-1500hrs Mahjong 1800-2200hrs Karaoke	13 Steak Dinner	14
15 1300-1500hrs-Euchre 1500hrs Queen Heart s Draw	16	17 1100-UTG Taco Tuesday	18 1230-1600hrs Bridge	19 1100-UTG Burgers 1130-1500hrs Mahjong 1800-2200hrs Karaoke	20	21
22 1300-1500hrs-Euchre 1500hrs Queen Heart s Draw	23	24 1100-UTG Taco Tuesday	25 1230-1600hrs Bridge	26 1100-UTG Egg Salad 1130-1500hrs Mahjong 1300-1500hrs-Euchre 1800-2200hrs Karaoke	27 Dinner	28
29 1300-1500hrs-Euchre 1500hrs Queen Heart s Draw	30	31 1100-UTG Taco Tuesday	1	2	3	4

Bar business

- Price increase has had no effect.
- Possible Covid restrictions.
- All bonus's should be coordinated.
- Labor for the Bar
 - Hired Cook
 - Employees are jumping on the \$15 an hour train.
 - Marne is having trouble.
 - Danielle is going away for 10 days.

Bar business

- Jody bonus
 - Currently 5% of any revenue increase.
 - Charlotte sent figures for 20 and 21. We should use 19 and 21.
 - Paid on a quarterly basis.
 - This is in lieu of pay increase
 - This should be based on profit.
- Apr-Jun bonus

2nd Q 21	\$77,399.25
2nd Q 19	\$61,395.57
Delta	\$16,003.68
5%	\$ 800.18

Old Business

- Dinner co-fund raiser for scholarships.
 - Sold approx. 90 meals
 - Volunteers were good but had a couple no shows.
- Parking Lot
 - Estimated time to conclusion.
 - Permit is pulled.
- Weapons in the Post
 - Awaiting vote by Legion Membership
 - May have to take a more neutral tack.
- Web Site
 - Launch 4 Aug
 - Still need input from Units
 - Calendar input still needed.

Old Business

- \$300 donation has been given to fire Pups Program.
- Kenny Lausch and kitchen equipment
 - Has to go back but not much there.
- Accelerator has gone away.
- Building priorities.
 - Electrical
 - Back half of parking lot
 - Roof
 - Chairs in back room.
- My name has been added to the Legion account.

Old Business By-laws Comparison

- We are currently operating under 2011 By-laws:
 - These By-laws are not registered with Michigan Legion:
 - They have no record of ever receiving By-laws from Post 315.
 - This does not make our By-laws invalid as we are an Independent Incorporated Post.
 - Still trying to figure out this incorporation.
- We have three versions available:
 - 2011 (17 pg.'s).
 - 2019 (14 pg.'s) version from Jim G's Team (Darwin H, Bill M, and Frank Hone).
 - 2021 (15 pg.'s) version from Mark Y Team (Darwin H, Bill M, Mark O).
- Various reasons for the page differences.

Old Business

By-laws Comparison

- Major changes between 2011, 2019 and 2021
 - Elimination of repeated language.
 - Elimination of outdated requirements such as newsletters.
 - Change Board of Directors to Executive Committee to align with the Department
 - Switching past Commander Committee seat to an elected seat.
 - Directors on the Executive Committee have their terms changed from 5 years to 3 years.
 - Change the Directors election dates to the same as the Post Officers.
 - Change date of election transition from Jun General meeting to 1 Jun.

Old Business

By-laws Comparison

- Major changes between 2011, 2019 and 2021
 - Change from two days of early voting to one day with an extra hour added.
 - Change any appointments for vacant Officer or Committee positions from Commander appointment/Board approval to Commander appointment/Membership approval.
 - Revised all duties of officers.
 - Change requests for Special Meetings from 7 members to 5 members.
 - Commander is voting member of Executive Committee.
 - Board approved to take to the membership.

New Business

- Fund Raising must be coordinated
- Dinner co-fund raiser
 - Sold approx. 90 meals
 - Volunteers were good but had a couple no shows.
- Scholarships
 - Talked to Greg Kerr
 - He just wants it to continue.
 - We discussed renaming it the American Legion Kerr-Lewis Scholarship
 - Asked him to think about putting that money in the building fund. He is thinking.
 - We have to review criteria.
 - Would like to give out 4 \$1000 scholarships every year.
 - Use Friday meals as funding site.

New Business

- Back driveway
 - Homeowners complaining about runoff.
 - Gary Kay has checked with Village and they will repair.
- Building Cleanup
- 4 Insurance Policies – Premiums \$6519 Annual.
 - General Building , contents, liability – Premium \$4031
 - Commercial Property - \$1,477,000 on building – Premium \$2639
 - General Liability – \$1,000,000 - Premium \$1392
 - Business income - \$80,000 – Premium \$84 (part of \$1392).
 - Liquor liability – \$1,000,000 - Premium \$1498
 - Worker’s Comp - \$500,000 – Premium \$779
 - Auto Coverage - \$1,000,000 – Premium \$211
 - All cost to bar.

New Business

- All Projects must have a Fund Site.
- Current Projects and Fund Sites
 - American Legion Kerr-Lewis Scholarship and back kitchen improvements
 - Requirement - \$4000 (Four \$1000 scholarships)
 - Requirement - \$2000 a year kitchen improvements.
 - Fund Site – Friday Dinners estimated raising \$8000 a year
 - Building
 - Requirement - \$75,000
 - Fund Site – Queen of Hearts estimated raising \$30,00 a year.
 - Additional Funding needed

New Business

- Ritual Team
 - Requirement \$3000
 - Additional Funding needed
- Fire Pups
 - Requirement \$300
 - Fund Site – 50-50s
- Columbia Cheerleaders
 - Requirement \$300?
 - Fund site – 50-50s
- Boy Scouts
 - Requirement \$500
 - Fund site – 50-50s
- Christmas help.
 - Requirement \$2000
 - Additional Funding needed.

New business

- Stereo in bar needs fixed.
- Any other business.